

CHILD SAFETY TEAM ROLES & RESPONSIBILITIES

ROLES

The Child Safety Team consists of the personnel who have the following roles:

- Core Leaders
- Student Wellbeing Leader – Child Safety Officer
- Learning Diversity Leader
- School Psychologists

RESPONSIBILITIES

The Child Safety Team share the following responsibilities:

- creating an environment for children and young people to be safe and to feel safe
- upholding high principles and standards for all staff, clergy, volunteers, and contractors
- promoting models of behaviour between adults and children and young people based on mutual respect and consideration
- ensuring thorough and rigorous practices are applied in the recruitment, screening and ongoing professional learning of staff
- ensuring that school personnel have regular and appropriate learning to develop their knowledge of, openness to and ability to address child safety matters
- providing regular opportunities to clarify and confirm legislative obligations, policy and procedures in relation to child and young people's protection and wellbeing
- ensuring the school meets the specific requirements of the Victorian Child Safe Standards as set out in Ministerial Order No. 870.
- ensuring the school takes specific action to protect children from abuse in line with the three new criminal offences introduced under the Crimes Act 1958 (Vic.) and in line with the PROTECT: *Identifying and responding to all forms of abuse in Victorian schools*.
- Supporting staff to make reports to Child Protection or referrals to Child First
- Ensuring that diversity of students is identified and considered